

Now Hiring: Youth Engagement Coordinator (Summer Position)
Hamilton Anti-Racism Resource Centre (HARRC)
4-Month Contract | May–September 2025
Part-Time



The Hamilton Anti-Racism Resource Centre (HARRC) is a community organization that works to address racism and discrimination through education, advocacy, and support. We empower individuals and communities to build a more inclusive Hamilton.

Position Overview:

HARRC is seeking (2) Youth Engagement Coordinators to support the development and launch of HARRC's Youth Engagement Strategy. This role will focus on connecting with youth across Hamilton, amplifying youth voices, and helping HARRC build meaningful, youth-centered anti-racism programming.

What you need to succeed:

- Commitment to HARRC's Mission, Vision and Values.
- Focus on the health, safety, and well-being of youth and vulnerable people in HARRC's programs, including understanding legal and moral obligations related to reporting hate incidents

Key Responsibilities:

- Lead outreach efforts to connect with diverse youth communities.
- Support the creation and facilitation of youth focus groups, consultations, and events.
- Gather feedback from youth to inform the development of HARRC's Youth Engagement Strategy.
- Develop social media and digital content to engage young audiences.
- Work closely with the HARRC team to ensure youth perspectives are centered in organizational planning.
- Support general HARRC community activities and events as needed.

Qualifications:

Must be between the ages of 16 and 27.

Understanding of anti-racism and anti-oppression frameworks/concepts

Commitment to diversity, equity, inclusion and building a sense of belonging

Strong communication and interpersonal skills.

Ability to work with youth and diverse communities.

Ability to work independently and collaboratively in a team environment.

Experience in youth leadership, community organizing, or related fields is an asset.

Knowledge of Hamilton's community landscape is an asset.

Salary rate: \$20.50hr

Location: 1 James St. N, McMaster Continuing Education Centre, Room 106, Hamilton

Work Hours: 20 hours a week

Employment type: Contract hourly (until September 14, 2025)

Number of vacancies: 2

Deadline to apply: May 15th, 2025

Anticipated Start Date: June 2, 2025

Submit cover letter and resume via email: info@harrc.ca

Email subject title: Youth Engagement Coordinator